

June 21, 2012

Ms. Sharon Toriano
Deputy Director
Human Resources
101 Pauahi Street, Suite 2
Hilo, Hawaii 96720

Mr. Earl Hatada
HGEA
495 Manono Street
Hilo, Hawaii 96720

RE: County of Hawaii's Letter dated June 19, 2012.

Dear Ms. Toriano and Mr. Hatada:

I have received a copy of Ms. Toriano's letter dated June 19, 2012. I understand that this dispute involves the County, the HGEA, and myself as a member of a collective bargaining unit and not as an individual. I appreciate the assistance of the HGEA, the time and resources they have dedicated to my grievance.

As an individual, I want it made clear that my personal finances have forced me to accept the Employer's offer dated June 19, 2012. As the only income earner for myself and family, the County's unlawful termination has devastated my personal finances. I am forced to accept the County's offer under duress and I do not agree that the County was correct or would win had my unlawful termination gone to arbitration.

It was explained to me that the arbitration would take up to a year and I simply cannot afford to be unemployed, without income, for that long. I would note that the County successfully fought to deny me unemployment benefits.

So I want it made clear and I request that this letter be placed in my personal file and made part of my official record that I am forced to agree to the terms and conditions of your June 19, 2012 letter and do so only under duress as a result of my financial circumstances and not on the false allegations on which the unlawful discipline was made.

Very truly yours,



Patricia Nakamoto

EXHIBIT "9."