



# **A Jobs Overview: How Are Women Faring?**

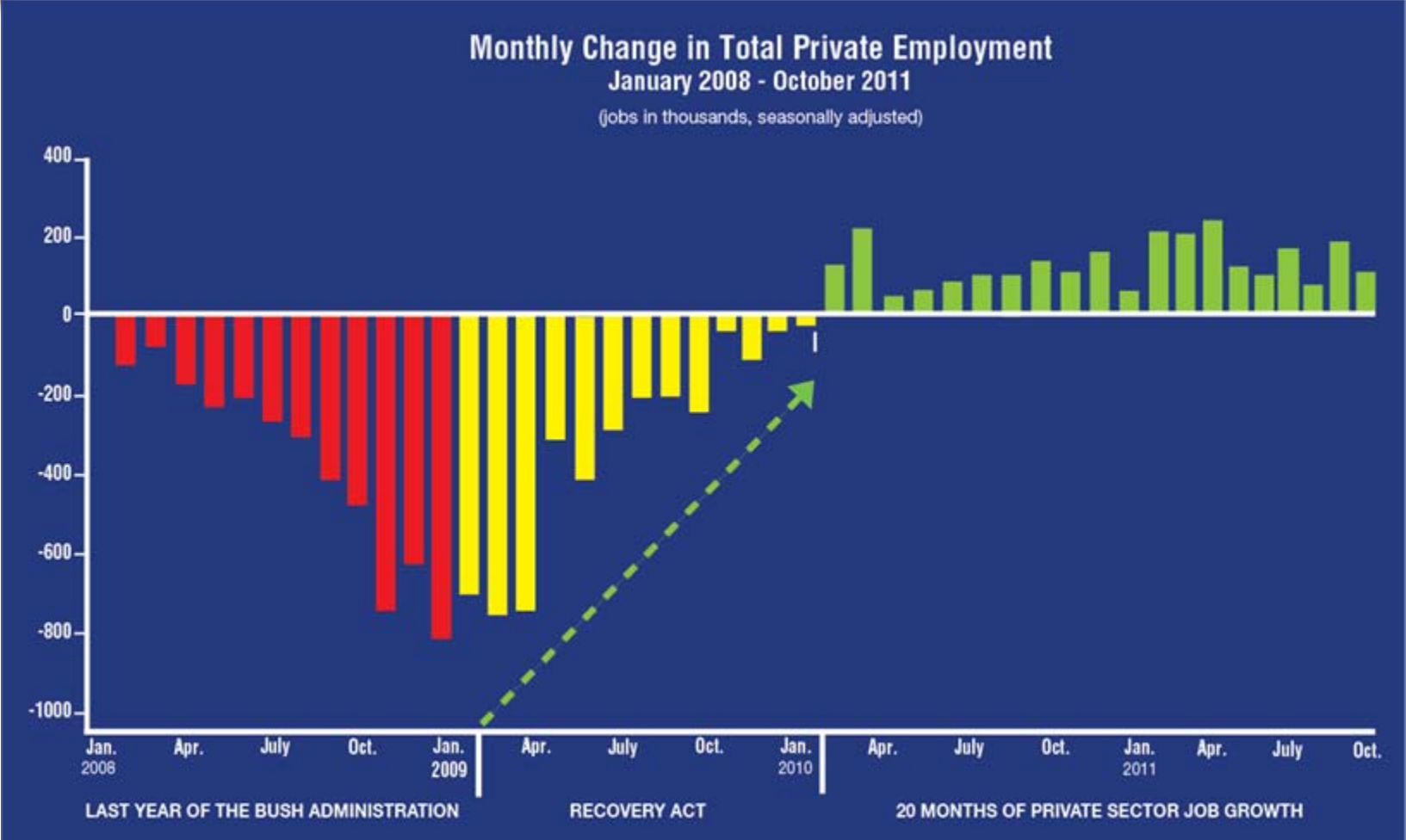
**Dr. Adriana Kugler**  
**Chief Economist**  
**U.S. Department of Labor**



# The current labor market recovery



# The Recession and the Recovery

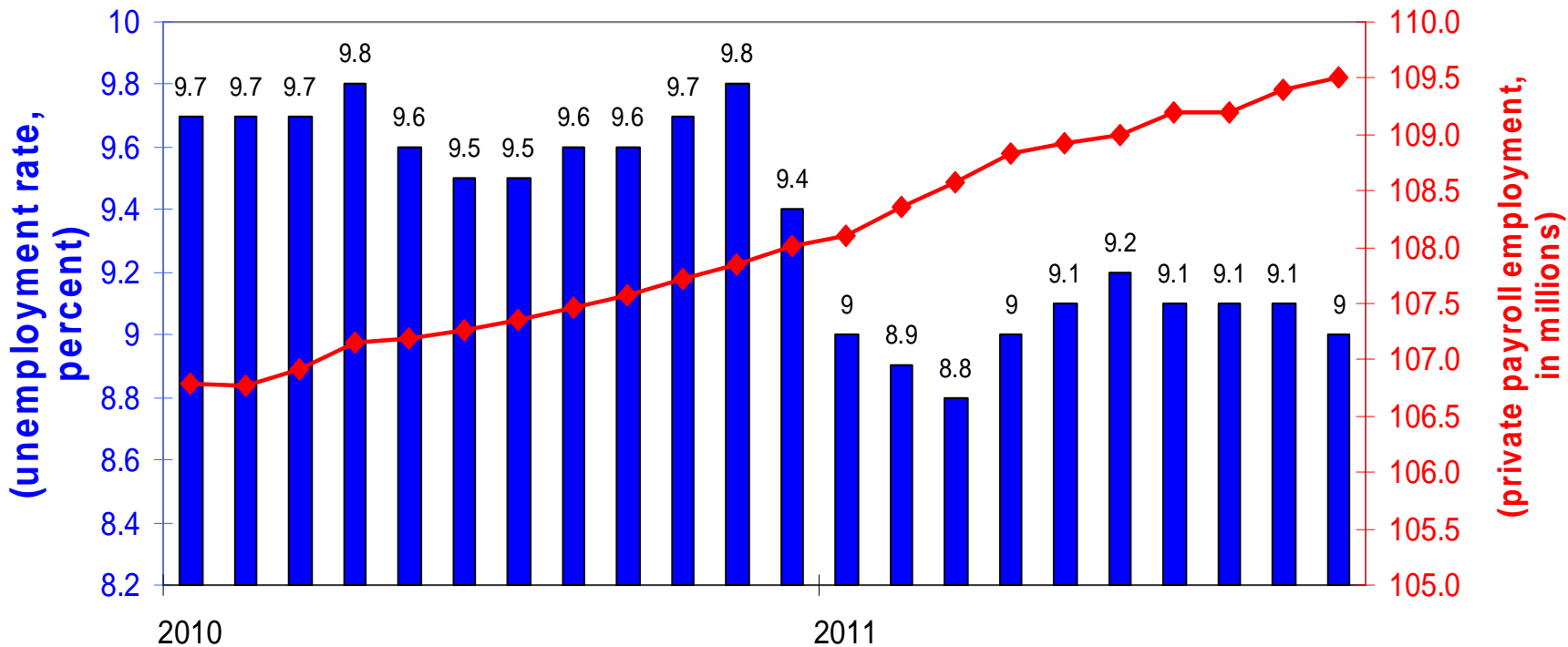


Source: Bureau of Labor Statistics, Current Employment Statistics Program



# Job Growth and Unemployment

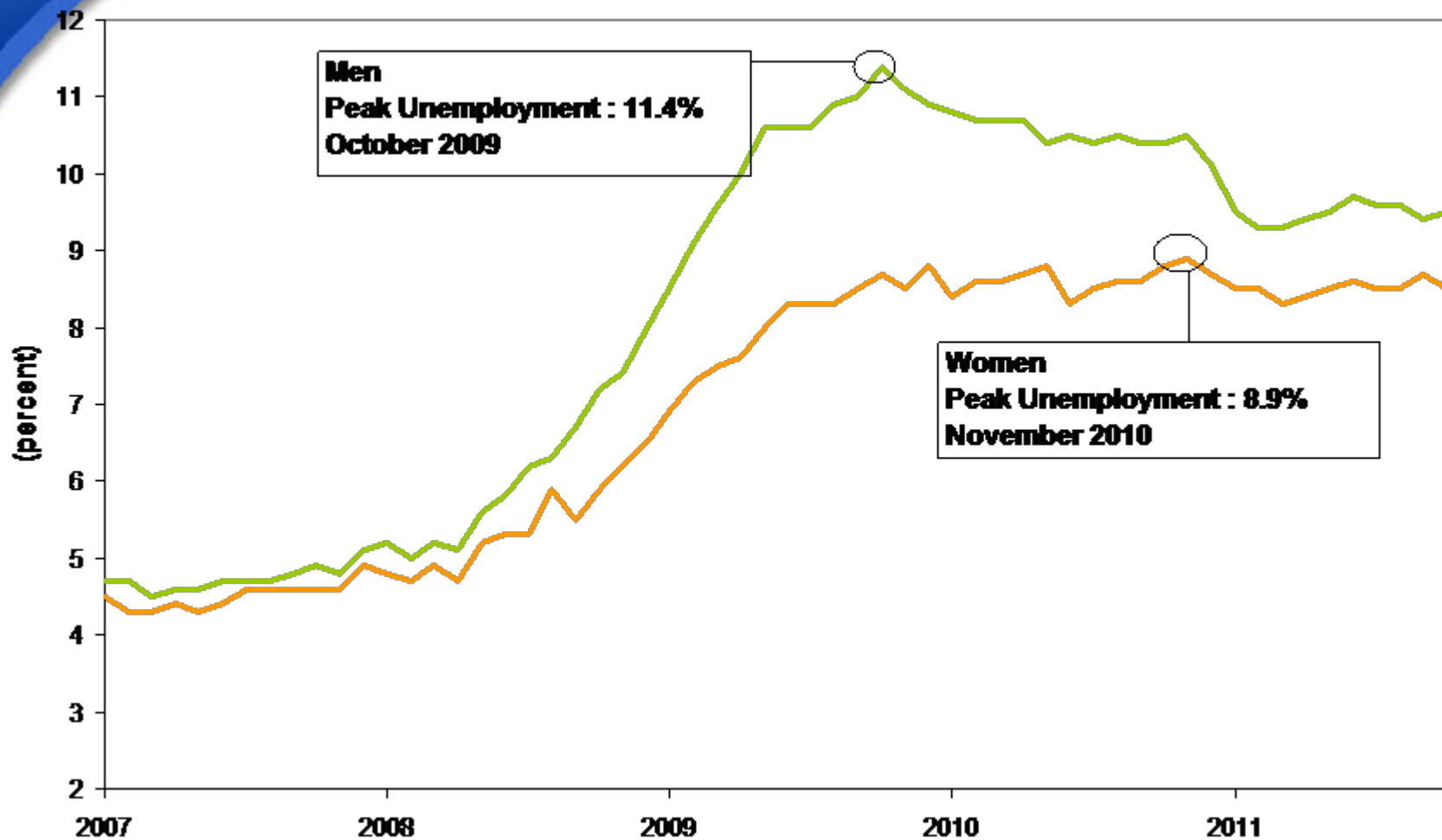
## Unemployment and Job Growth since Jan 2010



Source: Bureau of Labor Statistics, Current Population Survey and Current Employment Statistics



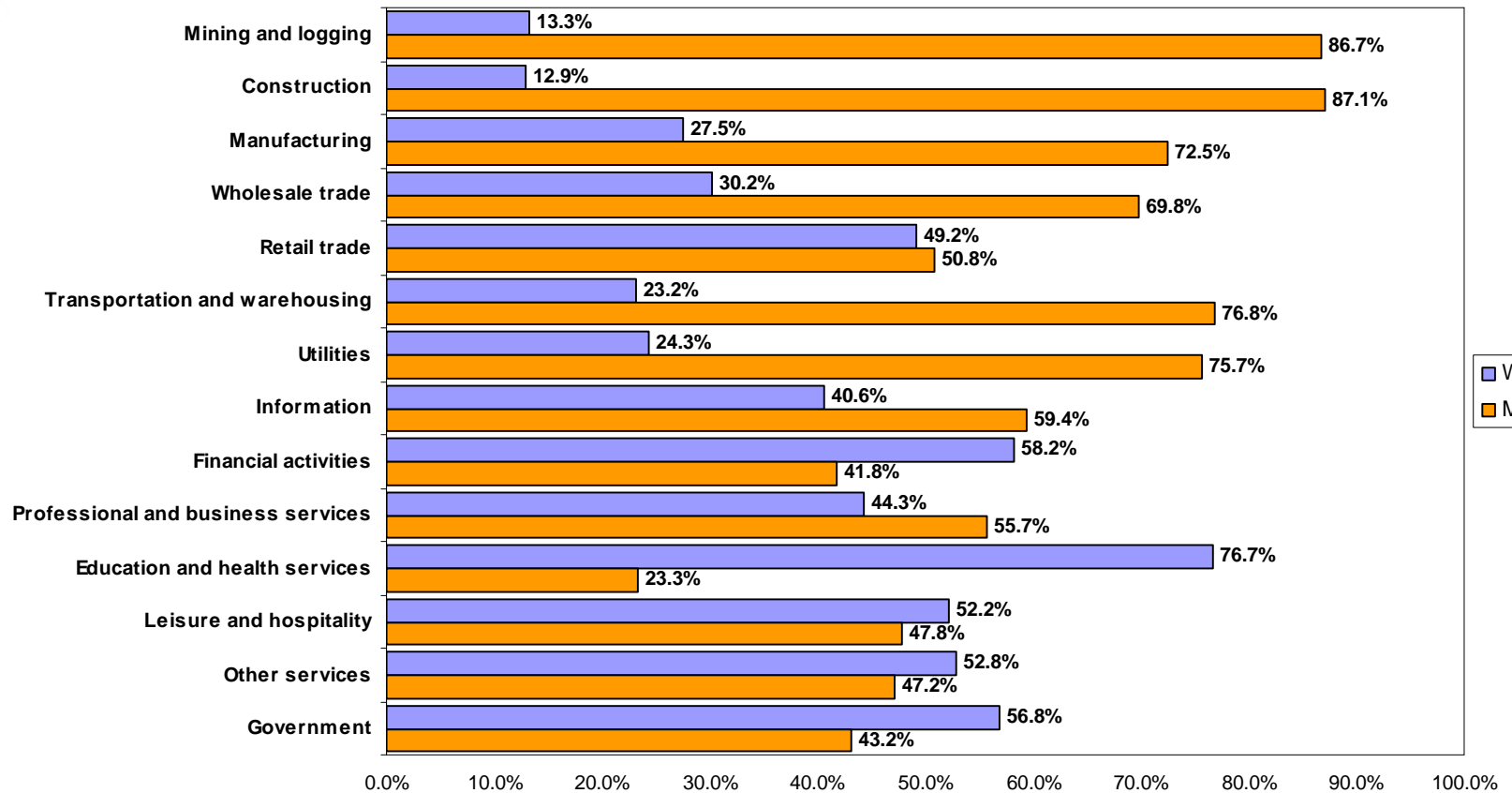
## Unemployment rate for Men and Women (Seasonally adjusted, monthly data, ages 16 and older, Jan 2007 - Oct 2011)



Source: Bureau of Labor Statistics, Current Population Survey



## Share of Men and Women in Selected Industries

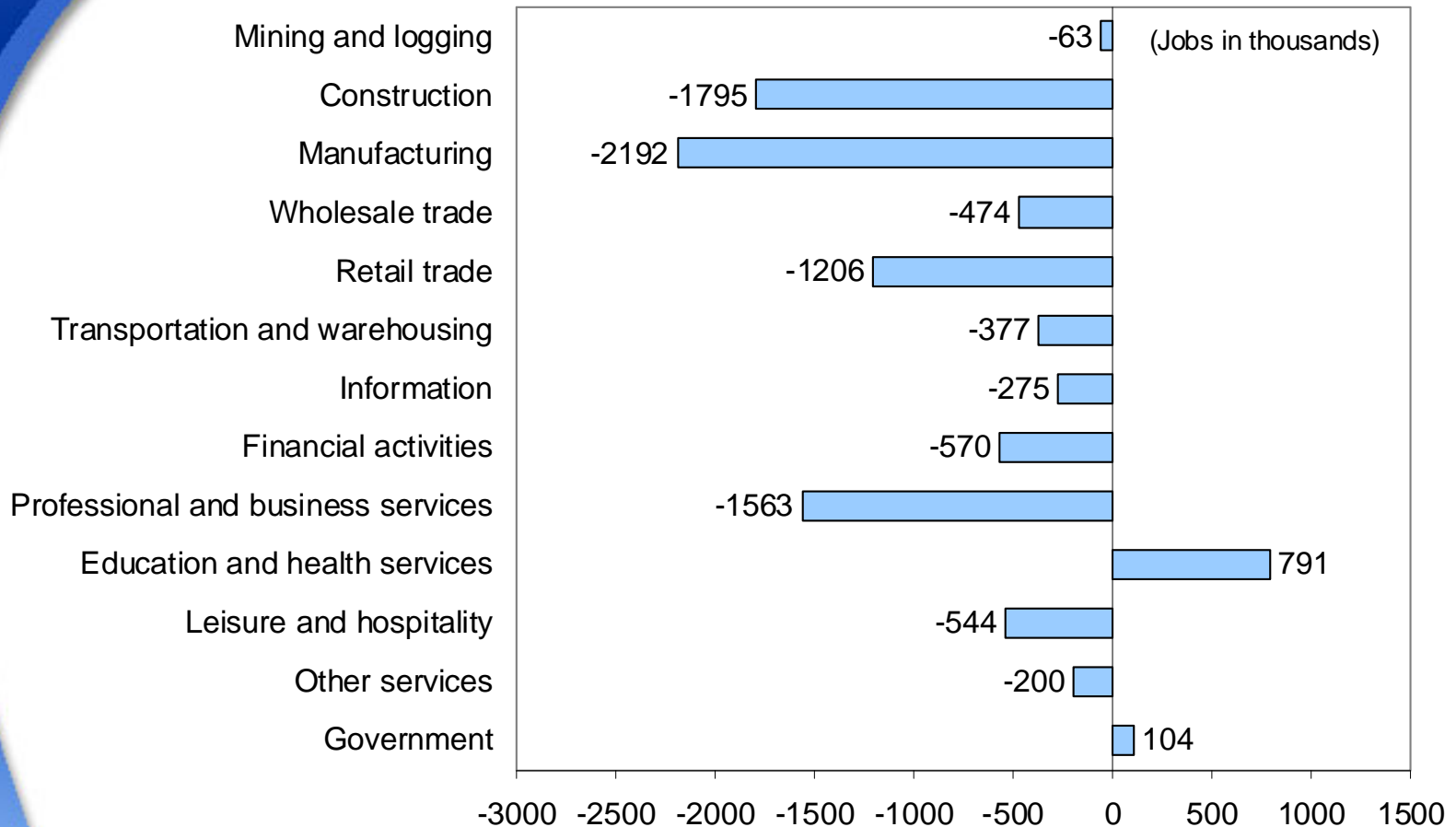


Source: Bureau of Labor Statistics, Current Employment Survey



# Industries During the Recession

Change in payroll employment from Dec. 2007 to Dec. 2009



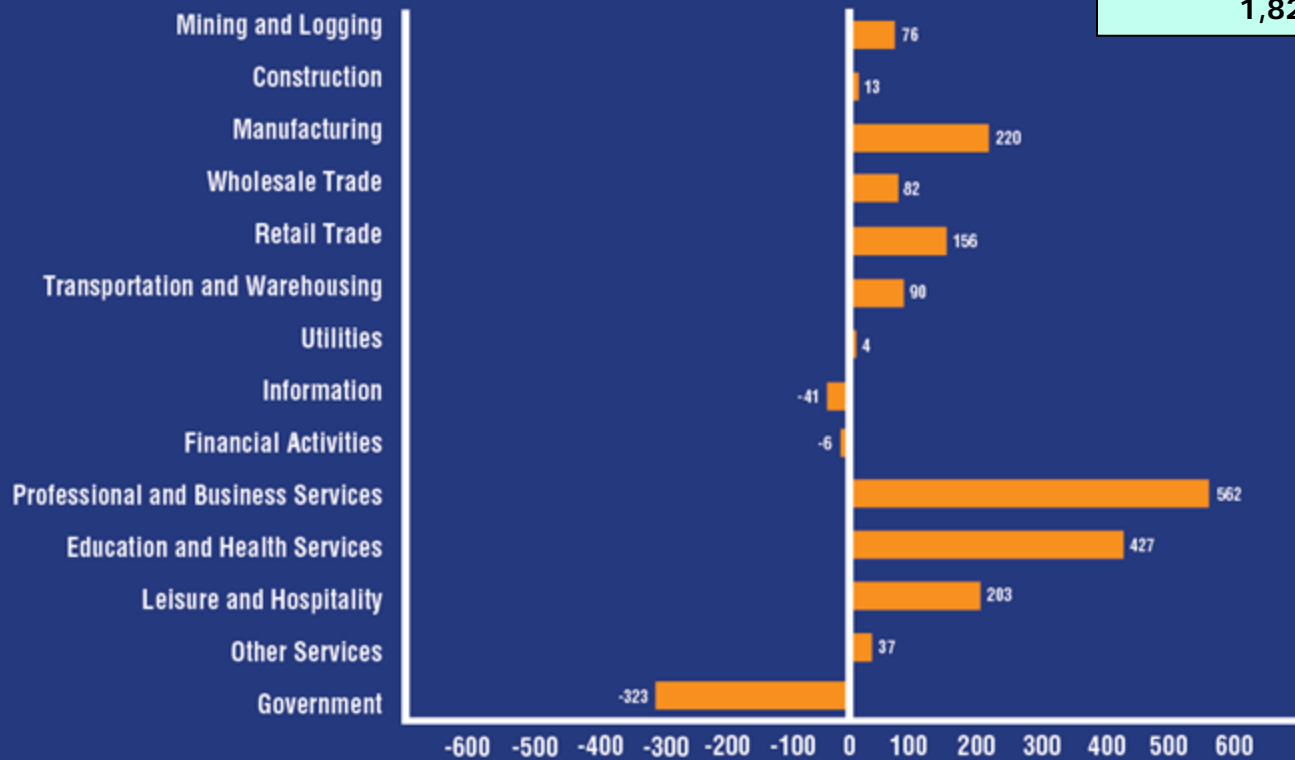
Source: Bureau of Labor Statistics, Current Employment Statistics program.



# Industries In the Recovery

**Employment in Major Industries**  
Over-the-year change, October 2010 - October 2011  
(jobs in thousands)

**Total nonfarm:  
1,501  
Total private:  
1,824**

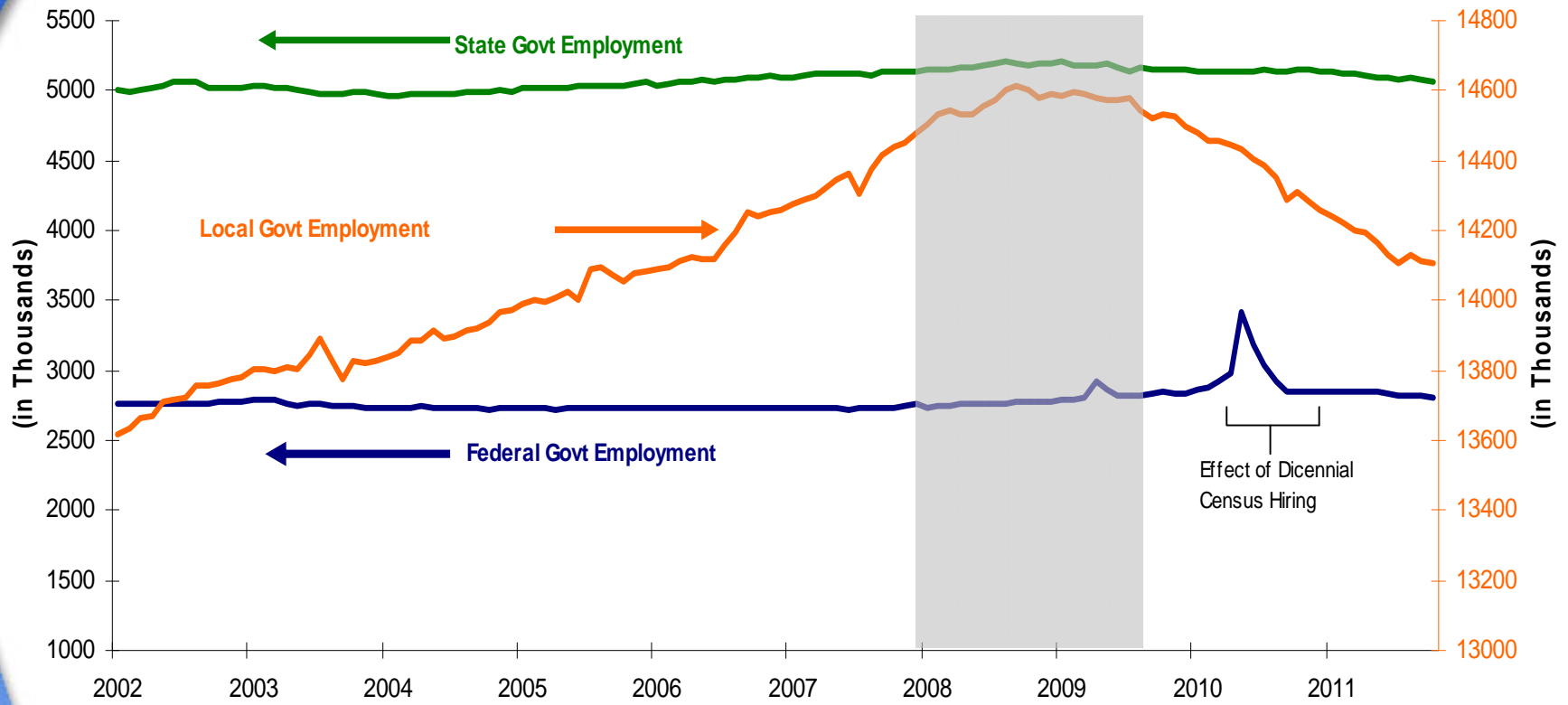


Source: Bureau of Labor Statistics, Current Employment Statistics Program





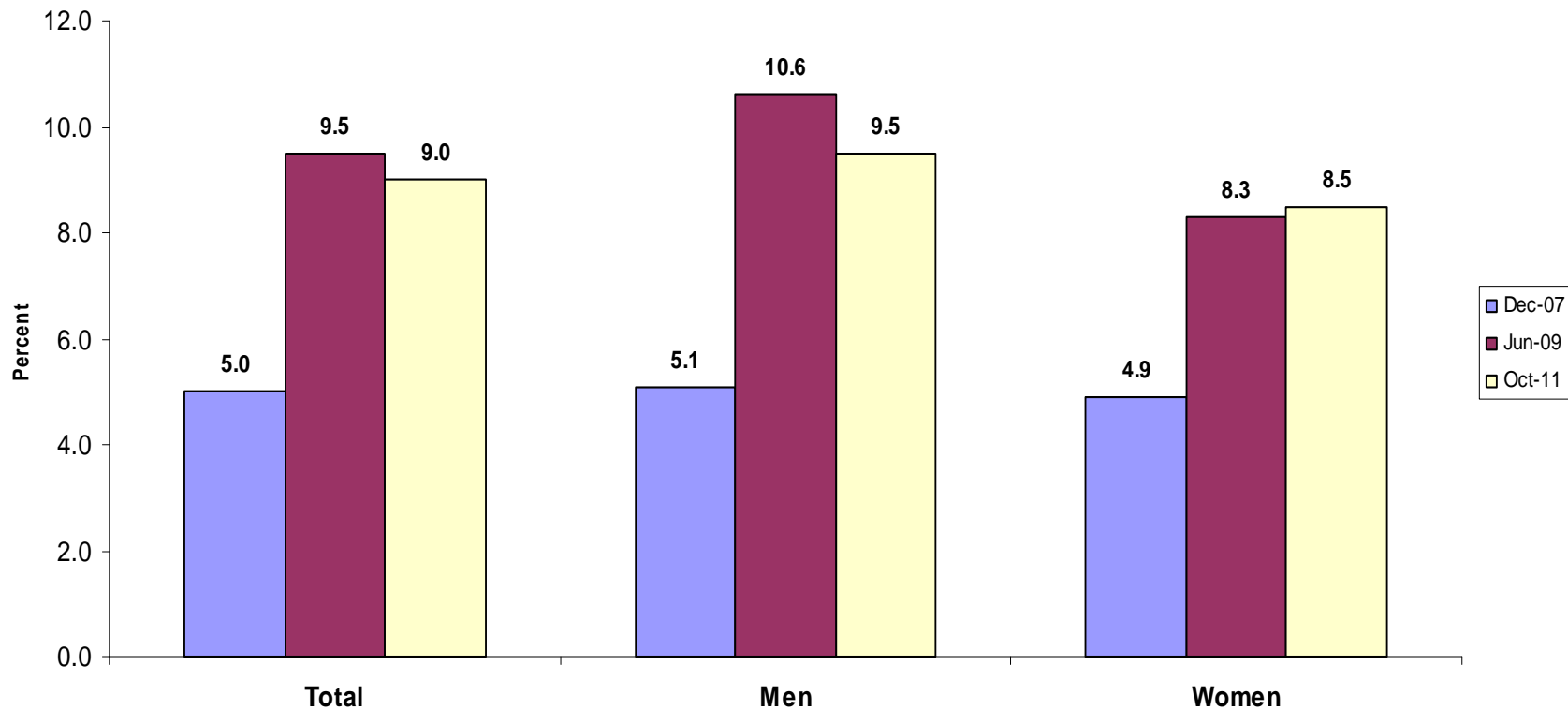
## Employment Trends in Federal, State and Local Government Since 2002



Source: Bureau of Labor Statistics, Current Employment Survey



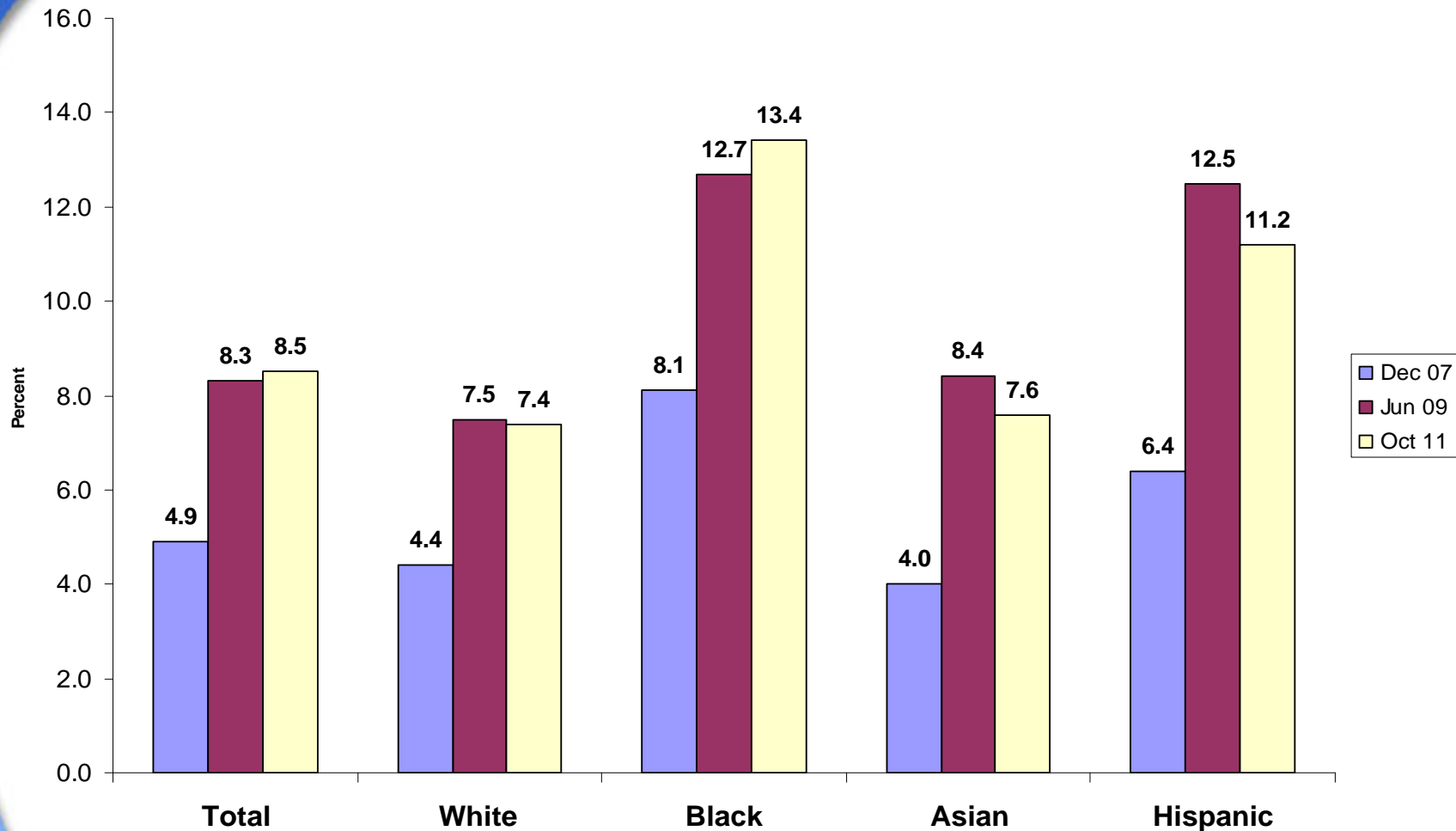
## Unemployment by Sex



Source: Bureau of Labor Statistics, Current Population Survey



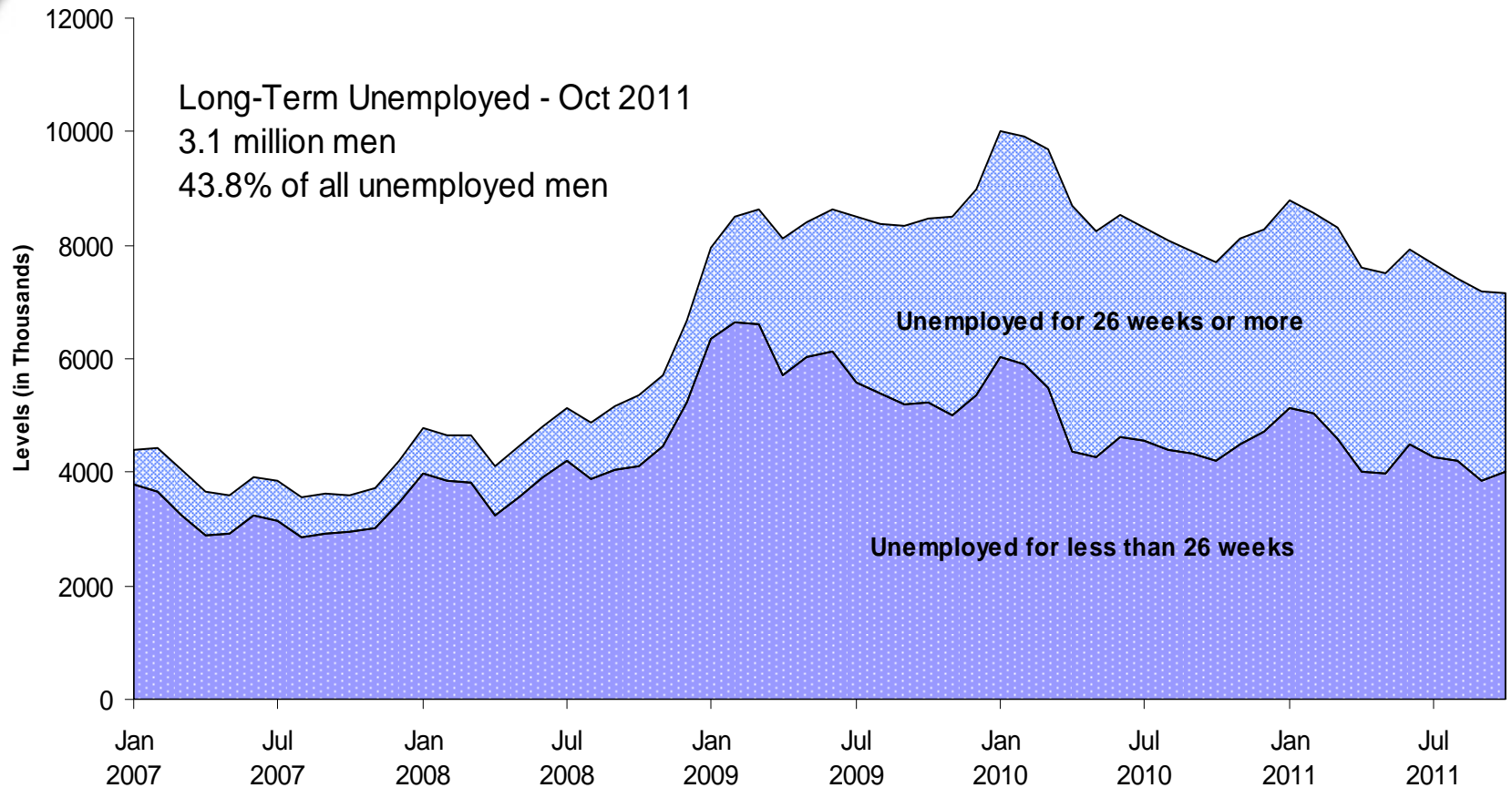
## Unemployment for Women by Race and Ethnicity



Source: Bureau of Labor Statistics, Current Population Survey



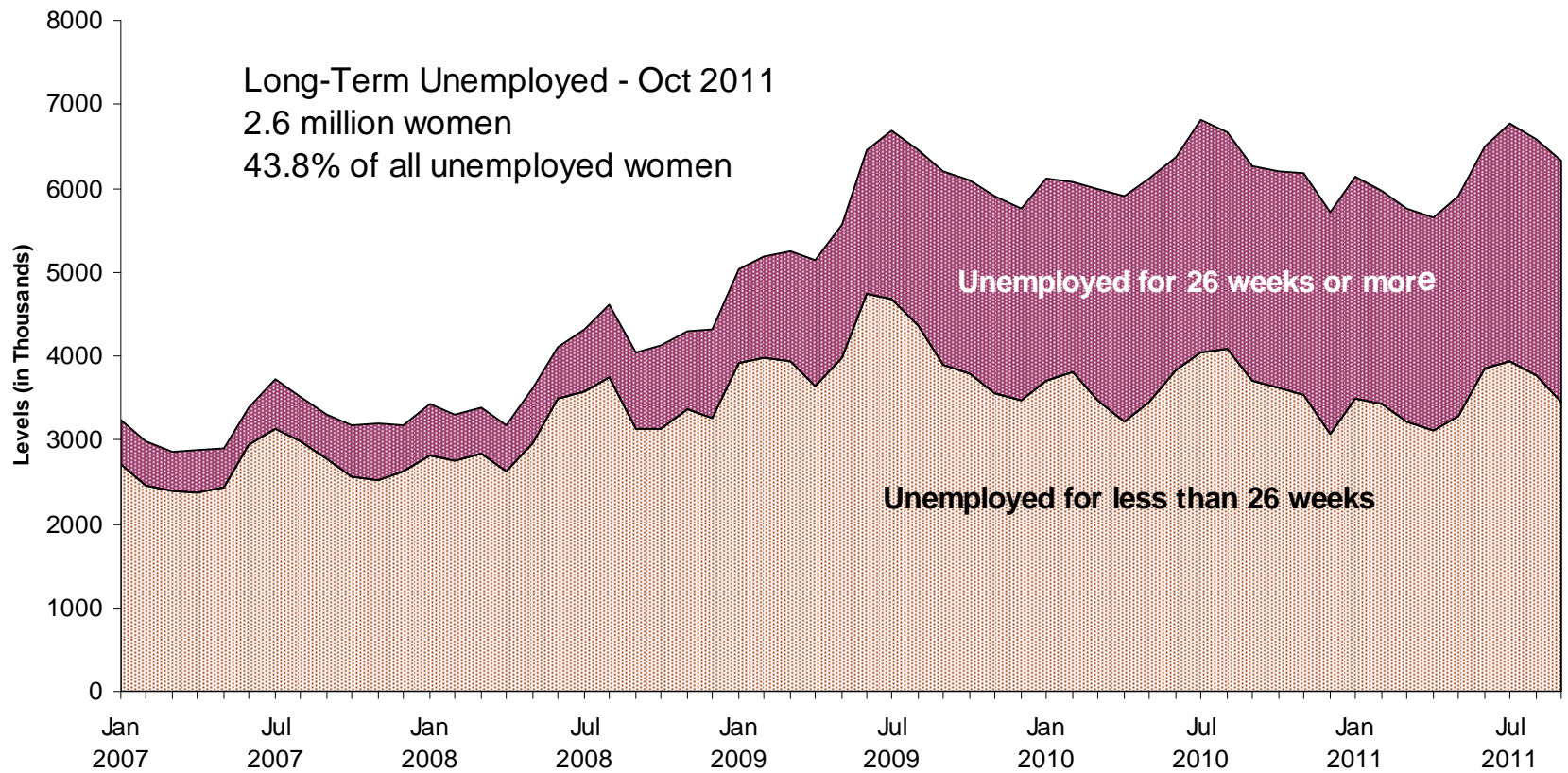
## Incidence of Long-Term Unemployment for Men



Source: Bureau of Labor Statistics, Current Population Survey



## Incidence of Long-Term Unemployment for Women



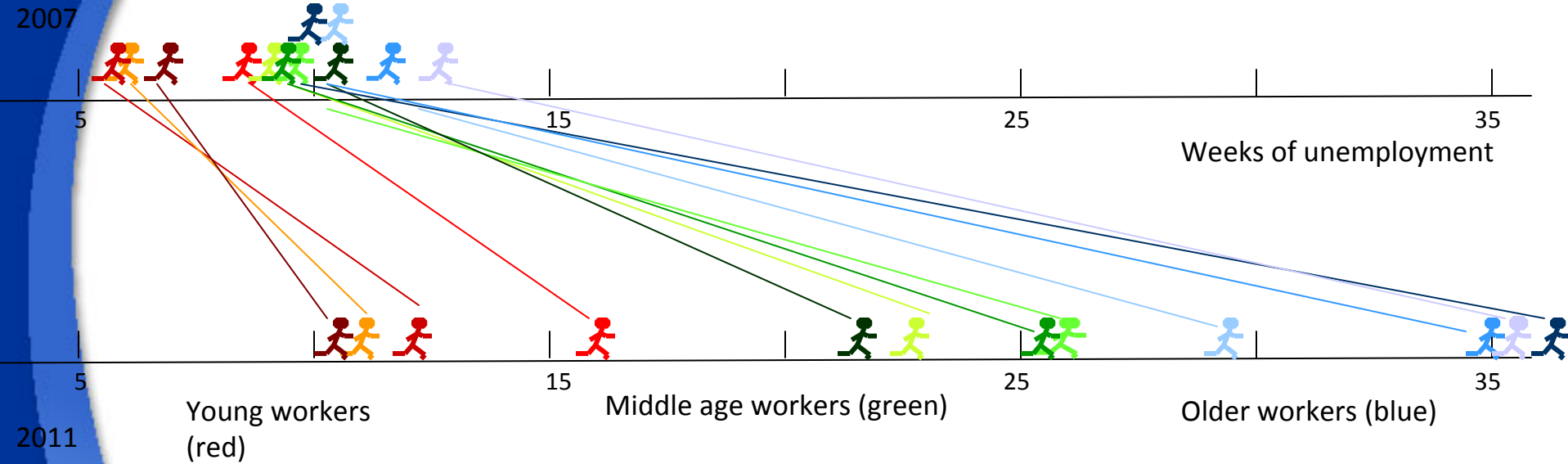
Source: Bureau of Labor Statistics, Current Population Survey



# During the last recession and recovery, older men are out of work longer

The duration of unemployment has increased the most for older workers with more education and has changed the least among younger workers with more education.

Median duration of unemployment in weeks among men, by age and education 2007 and 2011



Red 16-24 years old; Green workers 25-54 years old; Blue workers ages 55 and over.

Darker shades represent higher education.



## ...and older women are out of work even longer.

The duration of unemployment has increased the most for older workers with more education and has changed the least among younger workers with more education.

Median duration of unemployment in weeks among women, by age and education 2007 and 2011

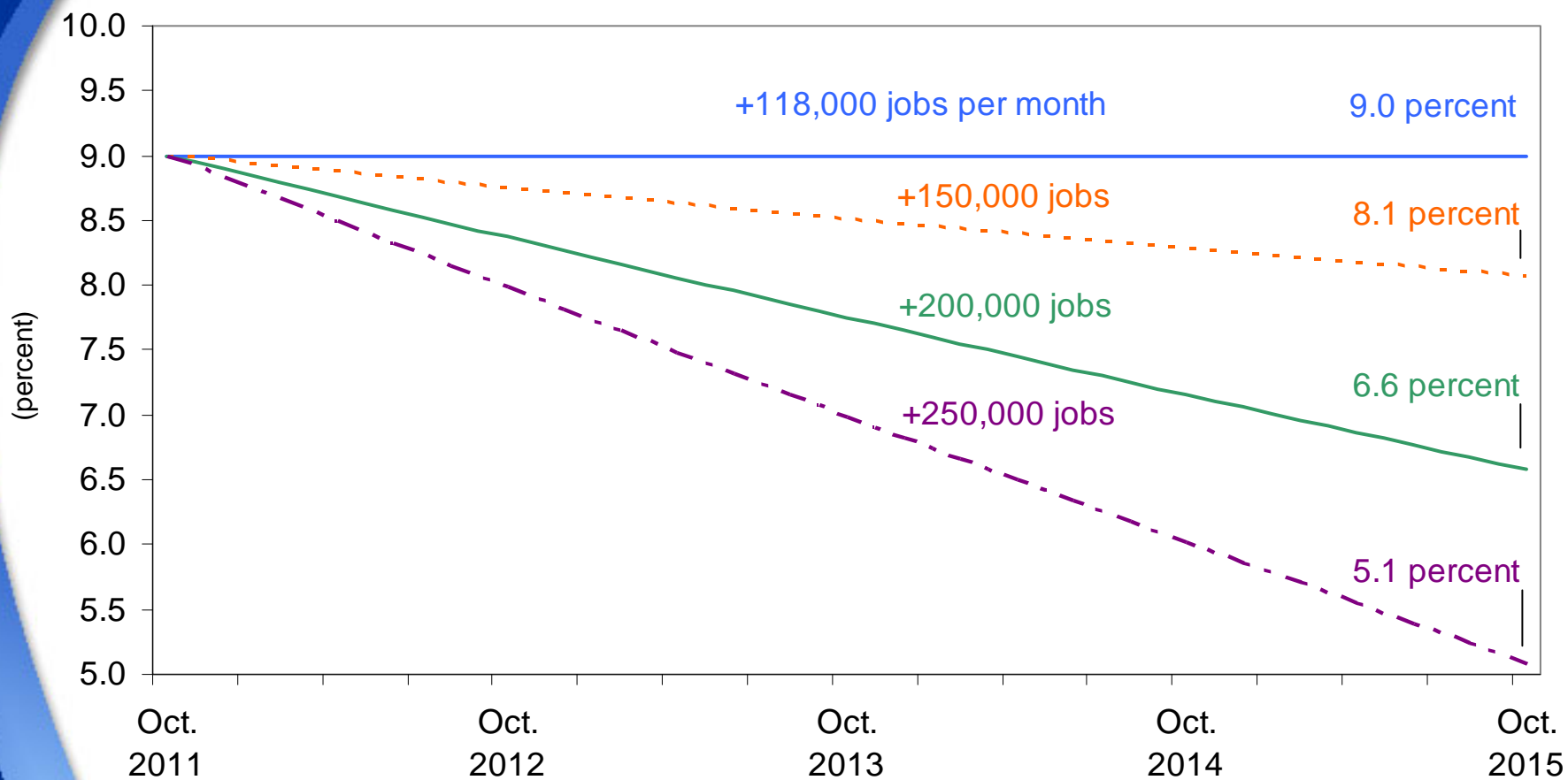


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Darker shades represent higher education.



## Projections of unemployment rates under various employment growth scenarios







## **American Jobs Act's Impact on Women**

- **An extension of unemployment insurance that will prevent 2.6 million women from losing their benefits**
  - Extension of Self Employment Assistance Program – allows use of unemployment benefits to start-up a new business.
- **Over 75 million women will benefit from the extension of the payroll tax cut for workers.**
- **Payroll tax cut for small employers will benefit 900,000 women-owned small businesses.**
- **\$30 million will prevent layoffs of firefighters, police and teachers including up to 280,000 teacher lay-offs**
  - 78% of teachers in Pre K – 12<sup>th</sup> grade are women